



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Abertawe Bro Morgannwg
University Health Board

DIRECTORATE OF MENTAL HEALTH

PERSON SPECIFICATION

Job Title: Band 5 Staff Nurse					
Criteria			<i>How Tested</i>		
Qualifications	Essential ✓	Desirable ✓	Application ✓	Interview ✓	Presentation ✓
RN (Part 3 or Part 13)	✓		✓	✓	
Evidence of post registration study in mental health related issues.		✓	✓	✓	
Evidence of up to date PREP file		✓	✓	✓	
A commitment to Continuous Professional Development	✓			✓	
Experience					
Able to undertake the role of primary nurse	✓		✓	✓	
Contribute to the development of primary nursing	✓			✓	
Experience of developing primary nursing practice	✓		✓	✓	
Experience of working in a controlled environment		✓	✓	✓	
An understanding of forensic health care issues		✓	✓	✓	
Skills & Abilities					
Able to formulate nursing risk assessment	✓			✓	
To communicate effectively with patients and all interested parties	✓		✓	✓	
To contribute to the multi disciplinary care plan	✓		✓	✓	
Able to build and maintain therapeutic relationship with patients	✓		✓	✓	

Ability to use computers		✓	✓	✓	
Ability to develop leadership skills	✓			✓	
Understanding of Code of Professional Conduct	✓		✓	✓	
Commitment to meeting the health care needs of offenders with mental health problems	✓		✓	✓	
Able to articulate a vision of medium secure care	✓		✓	✓	
Commitment to multi-professional working	✓		✓	✓	
A commitment to effective nursing practice		✓	✓	✓	
Personal Attributes					
The ability to act autonomously to fulfill the role of primary nurse and nurse in charge	✓			✓	
Demonstrates a commitment to clinically effective nursing practice		✓		✓	
Ability to speak welsh		✓			