

Person Specification

Job Title: Research Sister / Charge Nurse Band 6

	Essential Criteria	Desirable Level	Method of Assessment
Qualification/ Training	<ul style="list-style-type: none"> Registered General Nurse / Midwife with current NMC registration First Level degree in nursing, midwifery, science or health related discipline or working towards or equivalent relevant experience Evidence of continuous professional development 	<ul style="list-style-type: none"> Qualification in ICH Good Clinical Practice Teaching and assessing qualification Academic qualification in research 	AF/I
Experience	<ul style="list-style-type: none"> Substantial post registration experience of clinical nursing practice in a range of relevant clinical specialities Ability to work autonomously Experience of working in clinical research environment 	<ul style="list-style-type: none"> Experience in HR and management related issues Sound knowledge of professional policies/service development 	AF/
Knowledge	<ul style="list-style-type: none"> A knowledgeable practitioner with the ability to apply evidence based practice Advanced organisational skills and ability to manage research projects at various stages of development & organisation including experience of the set up and performance management of clinical research A sound knowledge of professional policies and procedures Knowledge of Research Governance and the principals of Good Clinical Practice A Knowledge of clinical governance Understanding of the significance of research and use of validated results to improve practice 	<ul style="list-style-type: none"> A good understanding of current issues relating to the NHS A knowledgeable practitioner of research governance 	AF

<p>Skills & Abilities</p>	<ul style="list-style-type: none"> • Cannulation and venepuncture • Excellent communication and interpersonal skills • Evidence of accuracy to detail in data collection • Ability to work autonomously and as a member of a small team, as well as part of the wider multidisciplinary team • Ability to work across boundaries, integrating with multidisciplinary staff in relation to research trials. • Computer literate with Microsoft software • Able to manage a case load of patients • Ability to work within set timeframes working to priorities and deadlines • Ability to monitor the quality of own and others work • Able to recognise own limits and work within those limits of competence • Ability to use and maintain resources efficiently and effectively and encourage others • Motivated and able to motivate others • Ability to deal with difficult /sensitive issues • Ability to organise and co-ordinate work of self and others 	<ul style="list-style-type: none"> • Ability to make decisions and problem solve • Have a confident approach and ability to inspire confidence • Understanding and rising to the challenges in patient recruitment 	<p>AF/1</p>
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Coventry and Warwickshire

<p>Personal Qualities</p>	<ul style="list-style-type: none"> • Calm and objective • Approachable • Proactive in professional development for self and others • Respecting others • Patient focused • Work flexibly according to role needs • Must be able to demonstrate behaviours consistent with the Trust values and behaviours 	<p>NHS Trust</p> <ul style="list-style-type: none"> • Strong motivation to work within the field of research 	
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Key

- AF: Application Form
- C: Pre-Employment Check
- I: Interview
- P: Presentation
- T: Test.