

PERSON SPECIFICATION
Assistant Practitioner

QUALITY	ESSENTIAL CRITERIA Necessary for safe and effective performance in the job	DESIRABLE CRITERIA Elements that contribute to improved job performance	METHOD OF ASSESSMENT
Educational Qualifications	<ul style="list-style-type: none"> • General education completed. • FdA in Health and Social Care 	GCE, GCSE's particularly in English and Maths.	Certificates
Training/ Knowledge	<ul style="list-style-type: none"> • NVQ Level 3 in Care • Commitment to undertake NVQ A1 Assessor units 	NVQ Assessor Units A1 Assessor Units	Certificates
Work Experience	Experience of working in an acute "care" environment, undertaking a full range of clinical competencies to NVQ Level 3 and FdA competency portfolio	Experience of working in more than one speciality within a health care environment.	Application form Portfolio evidence Interview
Skills	<ul style="list-style-type: none"> • Ability to perform area specific core clinical competencies • Good communication skills. • Ability to prioritise and organise workload • Able to work on own initiative, following minimal direction by Registered Nurse/Practitioner • Assessment skills • Ability to problem solve • Basic IT Skills 	Mentorship skills	Application form Portfolio evidence Interview
Personal Attributes	<ul style="list-style-type: none"> • Committed to delivering high standards of patient care. • Able to relate well with patients/clients/relatives/visitors and colleagues within the multi-disciplinary team • Committed to continued personal and educational development 		Interview