

DIRECTORATE OF OPERATIONS

PERSON SPECIFICATION

POST TITLE: Staff Nurse Band 5 (Experienced)

REQUIREMENTS	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Education and qualifications	<ul style="list-style-type: none"> Registered Nurse (Level 1) – in appropriate branch Qualified NVC Assessor (A1 or equivalent) or working towards 	<ul style="list-style-type: none"> Diploma in Nursing Management Qualification Qualified mentor (ENB 998 or mentorship award or equivalent) or working towards Evidence of Post Registration development in the relevant specialty 	<ul style="list-style-type: none"> Application Form Application Form Application Form/Interview Application Form/Interview
Occupational experience and abilities	<ul style="list-style-type: none"> Sound clinical skills/knowledge within the specialty Up to date mandatory training in Fire, Infection control, BLS and Moving and Handling Knowledge of patient admin IT systems Sound interpersonal and communication skills Training in handling and administration of blood 	<ul style="list-style-type: none"> Experience of being ‘in charge’ of a shift Training/experience as Clinical Supervisor Clinical Audit skills Recruitment and Interviewing skills Complaints training Leadership training 	<ul style="list-style-type: none"> Interview Interview App Form/Interview App Form/Interview Application Form Application Form
Personal Qualities	<ul style="list-style-type: none"> Team Player Reliable and flexible Enthusiasm and motivation Committed to high professional standards 		<ul style="list-style-type: none"> Interview Interview Interview Interview