

Cornwall Partnership NHS Foundation Trust Parental Entitlements Team

For any working parent, particularly those in the NHS who are part of a team delivering care 24 hours a day every day of the year, juggling childcare and work responsibilities can be a real challenge. In the past few years the NHS has sought to recognise this and provide better and more effective support for staff. The Parental Entitlements Office, aim to support you by providing comprehensive information about the leave and pay you are entitled to, details of childcare providers and a point of contact if you have any questions about your entitlements. Here is some more information on what we provide:

Intranet Page – On the Cornwall Foundation Trust Intranet, under ‘Workforce’, you will find our ‘Parental Entitlements’ page. This gives you information on who to contact, a copy of all the guides you may need, and updates on anything related to your entitlements and pay. Please check this frequently so that you are aware of any changes or important information.

Maternity, Paternity, Adoption Leave and Pay – The Parental Entitlements Office deal with all aspects of maternity, paternity, adoption leave and pay and are here to answer your questions. We have developed information packs for staff and managers and these are sent out on notification of a pregnancy. We have also made these available on our intranet page for general information purposes. Included in the packs are leaflets on areas such as family friendly policies and flexible working.

Childcare Vouchers – We are delighted that we are in a position to offer childcare vouchers. We are aware of the financial burden of childcare and feel that vouchers will go some way to help reduce the cost. Childcare vouchers are easy to use and can pay for registered or approved childcare. This can include before/after school and holiday clubs as well as nurseries, child-minders and approved nannies. The vouchers are exempt from Income Tax and National Insurance contributions up to a maximum of £243 per month per parent so can be purchased by both fathers and mothers working for Cornwall Partnership NHS Foundation Trust.

How to contact us:

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