



Health Clearance Arrangements

All health care workers must have medical clearance before starting work. For those workers with patient contact this will include checks to determine their immunity status against diseases such as Tuberculosis and Rubella (German Measles).

Health care workers are under an ongoing obligation to seek professional advice about the need to be tested if they have been exposed to a serious communicable disease. In addition, and in line with Department of Health Guidance, health care workers new to the NHS will be offered screening for hepatitis B, hepatitis C and HIV. These tests are conducted on a voluntary basis and if positive should not effect employment or training but instead will allow the Trust to implement any necessary support mechanisms that are needed.