

CWP Trust Profile

Overview

Cheshire and Wirral Partnership NHS Foundation Trust (CWP) provides mental health, learning disability, substance misuse and community physical health services to the people of Cheshire and Wirral. These services are provided in partnership with commissioners, local authorities, voluntary and independent organisations, people who use our services and their carers.

CWP has around 15,000 foundation trust members and employs more than 3,400 staff across 66 sites, serving a population of over a million.

Widely seen as a regional leader, CWP takes an active approach in tackling stigma and bridging health and access inequalities. The Trust is committed to providing the highest quality of care for people who use our services to improve their health and well-being.

Our services



In West Cheshire CWP provides services in: Adult Mental Health, Learning Disability, Child and Adolescent Mental Health and Physical Health including a GP Out of Hours Service.

In Wirral CWP provides services in: Adult Mental Health, Learning Disability and Child and Adolescent Mental Health.

In East Cheshire CWP provides services in: Adult Mental Health, Substance Misuse, Learning Disability and Child and Adolescent Mental Health.

In Warrington CWP provides Eating Disorder and Primary Care Mental Health Services.

In Trafford CWP provides Learning Disability Services and an Eating Disorder Service.

In Halton CWP provides an Eating Disorder Service.

In Bolton CWP provides an Eating Disorder Service.

In Sefton, Southport and Formby CWP provides Primary Care Mental Health Services.

Our vision and values

'Leading in partnership to improve health and well-being by providing high quality care'

CWP adopted the 6Cs as our Trust values in June 2013.

We aim to recruit people who can clearly demonstrate they share our values and will embrace them in their working life.



We have also introduced our **Person Centred Framework** – a new set of principles that ensure person centred thinking is used to connect with people as unique individuals with their own strengths, abilities, needs and goals.

1. We are all unique, with our own strengths, needs and goals. We know that everyone has different abilities and that we all have something to offer. We will respect and nurture different experiences and viewpoints.
2. We will all support and encourage each other to live full lives.
3. Mental health and physical health are as important as each other. We will work together to make informed decisions that can help make life the best it can be, even in times of difficulty.
4. We will celebrate our achievements and learn from everything we do.
5. We will be honest, realistic and clear with one another about our roles, using language that we all understand.
6. We will be adaptable in our approach so that we can best understand what matters to each person we meet.
7. We will try to understand each person's situation, encouraging and supporting informed decision-making.
8. We will use everyone's strengths, and work on the things we may not be so good at, to achieve our goals.

Our objectives

Our seven strategic objectives are to:

1. Deliver high quality, integrated and innovative services that improve outcomes
2. Ensure meaningful involvement of service users, carers, staff and the wider community
3. Be a model employer and have a caring, competent and motivated workforce
4. Maintain and develop robust partnerships with existing and potential new stakeholders
5. Improve quality of information to improve service delivery, evaluation and planning
6. Sustain financial viability and deliver value for money
7. Be recognised as an open, progressive organisation that is about care, well-being and partnership

Our achievements

- Our Trust has been rated **'Good' overall and 'Outstanding' for care**—*Care Quality Commission (CQC)*
- 93% of people said they were likely or extremely likely to recommend our trust to a friend or family member—*Friends and Family Test 2015*
- The Trust received the highest score for 'overall experience of services' in the country, with almost a quarter of people rating CWP 10 out of 10—*Community Mental Health Survey, Care Quality Commission, 2014*
- CWP was the first Trust to be awarded the **Triangle of Care Gold Star Award by the Carers' Trust** and one of only four Trusts to hold two stars nationally
- The Trust was ranked at the **top of a league table for all mental health, learning disability and community Trusts** based on feedback from staff who took part in the 2016 NHS Staff Survey - *Listening into Action*
- **CWP community mental health services have been rated 'better'** than the national average for treatments—*Care Quality Commission*
- CWP Child and Adolescent Mental Health Services (**CAMHS**) won **'Overall Achievement in Children and Young People's Mental Health Services'** at the Breakthrough Positive Practice in Mental Health Awards
- CWP regularly features in **Health Service Journal (HSJ) Best Places to Work top 100 list**

Our staff benefits

- Flexible working
- Occupational Health
- Final salary pension
- Childcare Strategy
- Long Service Recognition Awards
- Job Share opportunities
- Support for Carers
- Relocation Package
- Counselling services
- Excellent learning and development opportunities
- Lease care scheme
- Final salary pension

For more info on working at CWP, search 'Working for us' at www.cwp.nhs.uk contact our Recruitment team at recruitment@cwp.nhs.uk or on 01244 393 100 or search '#CWPJOBS' on Twitter at www.twitter.com/cwpnhs