# Be part of a community that cares









# **ABOUT US**

As the largest provider of community healthcare services in Sussex, our teams help people to plan for and manage changes to their health, supporting patients and their families to live more independently. We employ over 5,000 full and part time staff, and provide community services to a population of 1.3 million people.

Each year our dedicated clinicians see adult or child patients more than 2.6 million times, caring for people from their earliest moments right up to the final stages of their life.

SCFT teams deliver a range of health and care services to more than 9,000 people every day, working in care homes, clinics, intermediate care units, people's own homes, GP surgeries, schools and other community venues across the region.

Our vision is to provide excellent care at the heart of the community and achieving the highest level of service is our top priority.

We develop and nurture our staff and recognise that they are our greatest asset.

We give them clear career pathways, support their wellbeing, recognise and value their diversity and provide them with the leadership, skills and knowledge they need to deliver the best care for our patients now and in the future.

Jobs are available in a wide variety of services, both adult and children's, at locations across East and West Sussex.

## WHY WORK WITH US?

- Positive 2022 NHS Staff Survey results
- The Care Quality Commission (CQC) rates our quality of services as good with outstanding features
- Stunning locations in Sussex, surrounded by the South Downs and the coast
- A great working environment in the community, in patients' homes and our community hospitals
- Excellent training and development opportunities
- Real Living Wage Employer, with great rates of pay
- Flexible working options, including job sharing, annualised hours, career breaks, parental leave and adoption leave
- Supportive team environments
- Cost-effective and convenient workplace nurseries
- Thriving BAME, Disability and Wellbeing, LGBT+ and Religion and Belief staff networks
- Accredited Level 3 Disability Confident Leader, committed to creating inclusive workplaces











# **OUR VALUES**

We encourage and expect all staff to actively promote and adhere to our values in every aspect of their work.

#### **Compassionate care**

Caring for people in ways we would want for our loved ones.

## **Achieving ambitions**

For patients and service users, colleagues, our teams and our organisation.

### Working together

Forging strong links with our patients, the public and our health and care partners, so we can rise to the challenges we face together.

## **Delivering excellence**

Our patients and partners deserve nothing less.

Why not join an organisation that is inclusive, vibrant and celebrates success?





