

EPUT STAFF BENEFITS

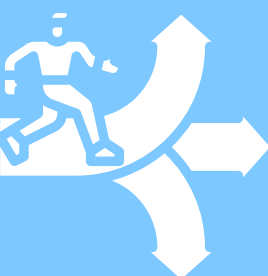
EPUT is featured in the top 100 employers index for Health Service Journal

DEVELOP YOUR CAREER

- One-to-one support from a dedicated supervisor who will provide guidance, motivation and clinical support.
- Excellent training support and facilities, working closely with a number of universities and integrated care systems to fund and support your professional development.
- Join leadership development programmes such as the Edward Jenner Programme and the Mery Seacole Programme to build the foundation of your career progression within the NHS.



PLAN FOR THE FUTURE



- Salary sacrifice schemes including: Childcare vouchers, lease cars, cycle to work and season ticket loans.
- Harmonised holiday entitlements of 27 days per year, plus eight general and public holidays, rising to 33 days after 10 years' service.
- One of the UK's best pension schemes, providing an excellent package of pension benefits available to all new employees.
- Participation in the NHS Working Longer Review, supporting staff to work longer and pre-retirement courses.

INCLUSIVE AND WELCOMING WORK CULTURE

- Join a welcoming community with lots to get involved in, including engagement events, challenges, competitions and staff recognition awards.
- Fantastic support and investment into employee health and wellbeing, partnering with Age UK, Disability Two Ticks and Mindful Employer, as well as internal support from dedicated resources.
- Supportive Equality, Diversity and Inclusion Network and Equality Champions who uphold equality and inclusion within EPUT and ensure that everyone has a voice.
- Occupational health and counselling provision, which includes a 24-hour counselling support line for staff and access to advice about a range of issues, such as finance and debt, consumer rights, housing, welfare and family rights and domestic violence.



GET INVOLVED



- An active staff side body to represent staff issues and a range of recognised staff and professional unions.
- 'Listening to You' hub where staff can provide feedback, and Freedom to Speak Up policy to anonymously raise concerns.

DISCOUNTS FOR NHS STAFF

You can find great discounts for NHS staff through schemes such as:

- Blue Light Card: bluelightcard.co.uk
- Health Service Discounts: healthservicediscounts.com
- Tickets for Good: ticketsforgood.org

