

# Working at Lewisham and Greenwich NHS Trust



High quality care for every patient  
**every day**



This is an exciting time to join Lewisham and Greenwich NHS Trust, and we thank you for your interest.

With award-winning maternity staff, and an outstanding rating from the CQC for our community services in Lewisham, we offer a huge range of career opportunities.

Whether you're at the start of your career, or interested in new challenges, we are always on the lookout for talented people to help us deliver high-quality services for our local people.

**So why should  
you join us?**



## Dedicated, patient-focused team

We provide services for more than one million local people across south east London at University Hospital Lewisham and Queen Elizabeth Hospital, Woolwich.

We also provide adult and children's community services in the borough of Lewisham, and some services at Queen Mary's hospital in Sidcup.

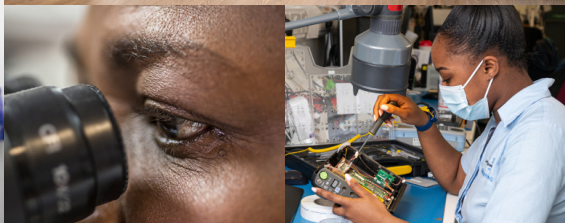
Our Trust's leadership is committed to building a strong, sustainable and well-governed organisation and we have made significant improvements to services over the past few years.

Our employees put patients at the heart of everything they do – there is a genuine commitment to providing the best services we can for the local population. This is reflected in the positive feedback we receive from patients.

**"I am very proud of the kind and compassionate care our staff deliver, as part of our commitment to get it right for every patient, every time. Lewisham and Greenwich NHS Trust is a great place to work and develop your skills, and I look forward to the knowledge and experience that new joiners will bring."**

**Chief Nurse, Louise Crosby**





## Modern facilities and resources

We have invested substantially in new and improved facilities at both hospitals over the last few years, and there are further plans in the pipeline.

Both our hospitals have midwife-led birth centres and ambulatory care centres, we have recently made improvements to our emergency departments to free up space, and we have plans to build new theatres at University Hospital Lewisham.

We've also made better use of IT and technology, introducing electronic patient records across the Trust so that healthcare professionals can get key information at the press of a button. We've introduced free Wi-Fi for staff and are introducing technology to save staff time when working with patients in the community.



**"Everyone is very supportive and I've been able to go on lots of training courses. With midwifery there are lots of different avenues you can go down – it's an ever evolving area."**

Jade Rankine, Senior Midwife

# Looking after our staff

**Our staff are our number one asset, and you'll find a real sense of togetherness and positivity across our workforce.**

**We're always listening and involving all our staff to find ways to support them as they go the 'extra mile' every day, and together we are working to make our Trust a great place to work.**

## Remuneration package

For all staff apart from doctors, the Trust offers salaries on the NHS pay system, which include high cost area supplements linked to the primary base of work in London.

The NHS Pensions scheme is still one of the most generous and comprehensive in the UK, and working for Lewisham and Greenwich NHS Trust gives you automatic access.

The employee package includes life assurance cover and survivor/dependent benefits, and is worth almost 20% of pay overall as an inflation-linked pension payable for life.

We've also launched an extended staff benefits scheme, which includes season ticket loans and access to a range of discounts on cars, holidays and bicycles.

As well as substantive staff who work additional flexible shifts, we have around 2,400 bank-only staff registered to work with us, for whom we provide competitive staff benefits.

**"There's a real sense of camaraderie – although the work is demanding at times, my colleagues are always there to support me."**

**Luigi Andreoli,  
Lead Resuscitation Officer**





## Health and wellbeing

We support flexible working, which is a much valued way for staff to enjoy the right work-life balance.

We offer a staff physiotherapy and occupational health service to improve employee health and wellbeing. In addition, we have a running club and free access to an online wellbeing platform.

We have a staff psychological support service and free access to the Keeping Well hub for NHS staff in south east London ([www.keepingwellseel.nhs.uk](http://www.keepingwellseel.nhs.uk)). In addition, we have an employee assistance programme offering confidential advice and counselling.

## Training and development

Staff development is important to us, so we hold regular career clinics at both sites, and offer courses, study days and conferences.

We also have a Clinical Academy running university level courses to support staff in their professional development.

## Staff awards

We're very proud of the work we do, and every year we celebrate the achievements of our extraordinary staff at an awards ceremony.

## Trust Choir

The Trust Choir finished as runners-up in the first BBC2 series of 'Sing While Your Work' with Gareth Malone, and reached Christmas Number One in 2015. The choir is much in demand to perform at concerts and festivals and to provide backing vocals for high profile singers. They even sang for the Queen's Christmas broadcast in 2020.



**"We're a close-knit team in the Emergency Department and I feel blessed to have such supportive colleagues. My role can be challenging at times but very interesting and rewarding, with lots of opportunities to develop your career."**

Christene Montaque, Healthcare Assistant, Urgent Care Centre



## A vibrant area to live and work

South east London has a diverse population, and features some of London's most significant cultural landmarks. This area of London has been the focus of significant regeneration for the last decade, which has stimulated the local economy and created new cultural, entertainment and leisure facilities.

It is also home to excellent sporting facilities, arts and culture and cuisine from around the world.

University Hospital Lewisham backs on to a lovely park and there are plenty of shops and other amenities in the area.

Queen Elizabeth Hospital is situated between Greenwich and Woolwich, which both have thriving town centres.

**"Lewisham and Greenwich NHS Trust is a great place to work, with supportive colleagues and plenty of opportunities to develop your career."**

Dr Jacqui Simms, Consultant Physician in Geriatric and General Medicine







## Good location and transport links

Our two hospitals and community sites are well served by public transport and are surrounded by a good road network. There are plenty of local bus services, trains from London Bridge take 15-20 mins, while Kent's towns, villages and countryside are also within easy reach.

## Housing

Property prices and rent in south east London are some of the more affordable in the capital and it is one of the most popular areas for first-time buyers to get onto the property ladder.



**"I started my career here five years ago as a newly qualified nurse and I'm now a matron. There are lots of opportunities for continuing professional development, and I feel privileged to be able to develop my own team."**

**Cynthia Oti, Matron**

## Greenwich

Greenwich, on the River Thames, is a world heritage site, home to the National Maritime Museum, the Cutty Sark, The Royal Observatory and the meridian line.

Greenwich Park is the oldest of London's deer parks and is one of the largest green spaces in south east London.

There is plenty of local entertainment with two cinemas, lovely waterside pubs, a comedy club and Greenwich Theatre. For music lovers, the O2 arena is on your doorstep and the Greenwich and Docklands International Festival is one of London's largest free outdoor arts festivals.

Greenwich Market is packed with stalls offering arts, crafts, foods, antiques, vintage and collectables.

The farmers market at the Royal Arsenal Riverside in Woolwich is very popular, and the area offers a great choice of restaurants, pubs and even a microbrewery. For more traditional delights, there's nothing like a trip on the Woolwich Ferry, or a visit to the £500m Thames Barrier at Woolwich Reach which defends us all from the rising tides.



## Lewisham

Lewisham is just seven miles from central London with excellent transport links. You're never far away from a green space in Lewisham, whether you want to play sport, take a healthy stroll, get involved in conservation or find a place for quiet reflection.

Visit Catford market on the last Sunday of every month for locally produced food and crafts, or the award-winning Brockley market, which runs every Saturday and supports local producers and traders.

Blackheath has a lovely village feel, with traditional pubs and boutiques. It is known for its vast park, popular for sports matches, and home to funfairs, festivals, and the start of the Virgin London Marathon.

There is plenty of live entertainment and nightlife. One of south London's oldest theatres, the Catford Broadway, still puts on an eclectic mix of drama, comedy and music. The Laban Theatre in Deptford showcases new dance works; the New Cross Inn and The Venue in New Cross have a great live music scene.





# So, what are you waiting for?

Find out more about joining the Lewisham and Greenwich team at  
[www.lewishamandgreenwich.nhs.uk/careers](http://www.lewishamandgreenwich.nhs.uk/careers)

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London  
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