

Equal Opportunities Monitoring

The equal opportunities information we ask you to voluntarily complete on the job application relates to Gender, Marital status, Ethnic group, Age, Religious belief, Sexual orientation and disability.

Equality is at the heart of everything we do. By providing this information you will help Nottingham University Hospitals NHS Trust to:

- ❑ Ensure the Trust can identify trends or patterns that may indicate the potential for unlawful discrimination in employment, and enable it to address any unlawful discrimination.
- ❑ Ensure the Trust is proactive in developing a diverse workforce that reflects the diversity of its service users and the communities it serves.

The General Data Protection Regulation (GDPR) policy governs such information and you can be assured of confidentiality. Please note you are under no obligation to give such information, but it will help the Trust to ensure equality of opportunity for all. The NHS has strict standards regarding data protection and the information will be carefully safeguarded.

The ethnic groups and categories used in the monitoring are standard categories for collecting equal opportunities information as recommended by the Equality and Human Rights Commission. Using these categories will help us to compare information with the National Census which tells us about our local population.

The categories are designed to allow most people to identify themselves. The list is not intended to leave out any groups of people, but to keep the collection of information simple.

If you have any questions regarding equal opportunities monitoring, Please email the Head of Equality. Giles.matsell@nuh.nhs.uk

